

# Mission Direct Overview

Presented by various members of the  
Department of Evangelization and Missionary Discipleship

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# Mission Direct Ministries

## Director Engagement

Communications  
Hospitality  
Ministry Placement  
RCIA  
Ecumenism  
Evangelization

## Director Discipleship Formation

Youth Ministry  
Adult Faith Formation  
Small Groups  
Childhood Faith Formation  
Sacramental Prep

## Director Family Ministries

Family Ministry  
Family Support  
Marriage Ministry  
(Prep, Enrichment, Support, Divorce Recovery)  
Infant Baptism  
Childcare

## Director Evangelical Charity

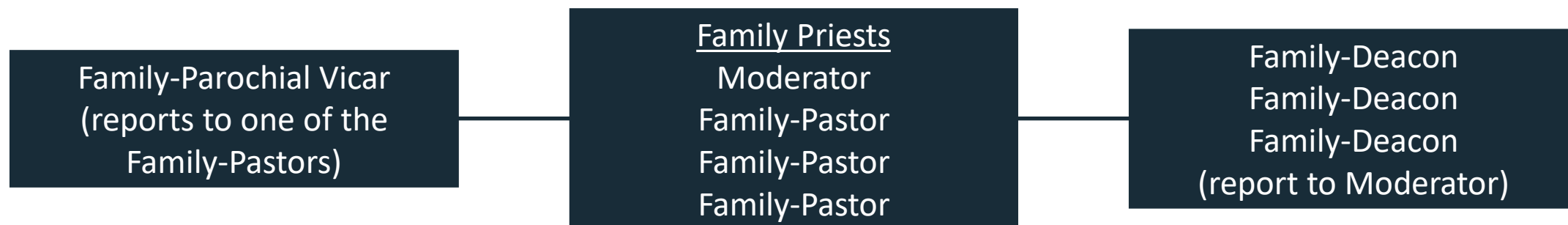
Human Services  
Care ministries  
Bereavement  
Mental health and crisis  
Community outreach  
Pro-life Ministries  
Fraternal Organizations  
Justice ministries

## Director Worship

Liturgical Planning  
Music Ministry  
Prayer Group  
Coordination

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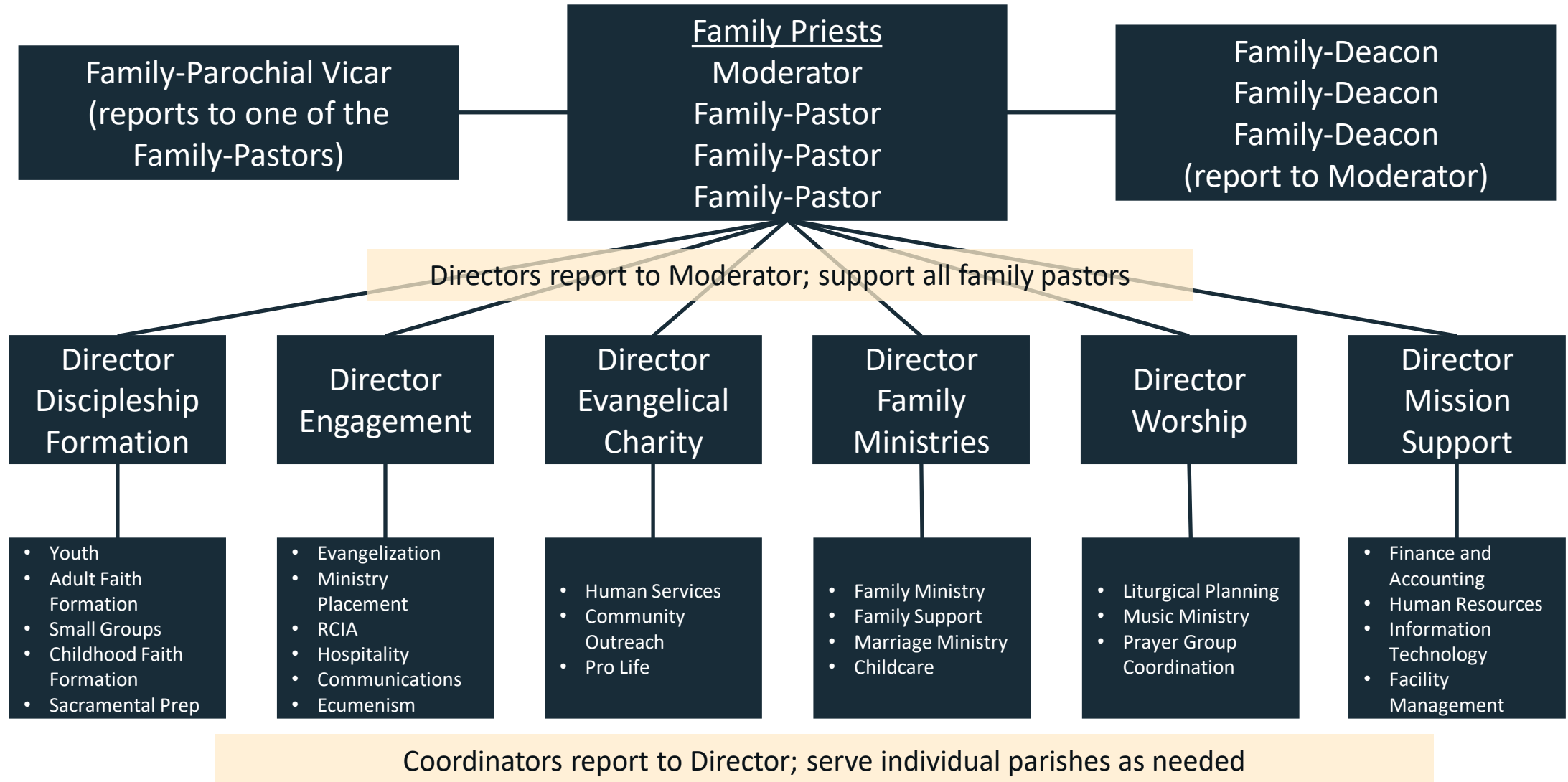
# Total Family Clergy



**Clergy are not assigned to one particular parish;  
they share governance for all parishes within the family**



# Mission Direct Structure



# Case Study 1: Larger FOP

(hypothetical example)

- **Engagement (4 full; 2 part)**
    - Full-time Director
    - Full-time Communications
    - Full-time Evangelization
    - Full-time Ministry Placement
    - Part-time Hospitality
    - Part-time RCIA
    - Volunteer Ecumenism
  - **Evangelical Charity (2 full)**
    - Full-time Director
    - Full-time Evangelical Charity Support
  - **Family Ministry (2 full; 2 part)**
    - Full-time Director
    - Full-time Marriage Ministry
    - Part-time Family Support
    - Part-time Infant Baptism/Childcare
  - **Discipleship Formation (5 full; 2 part)**
    - Full-time Director
    - Full-time Childhood Faith Formation
    - Full-time Sacramental Prep
    - Full-time Youth Ministry
    - Full-time Adult Faith Formation
    - Part-time Youth Ministry
    - Part-time Small Groups
  - **Worship (4 full; 2 part)**
    - Full-time Director
    - 3 full-time Music Ministry
    - 1 part-time Liturgical Planning
    - 1 part-time Prayer Group Coordinator
  - **Total: 17 full-time; 8 part-time**
    - 4 parishes = 4 .25 full + 2 part / parish
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# Case Study 2: Urban/Rural FOP

(hypothetical example)

- **Engagement (1 full; 1 part)**
  - Full-time Director / Communications / RCIA
  - Part-time Evangelization
  - Volunteer Hospitality
  - Volunteer Ministry Placement
- **Evangelical Charity**
  - Permanent Deacon Volunteer Director
- **Family Ministry (1 part)**
  - 1 part-time Director to cover:
    - Marriage Ministry
    - Family Support
    - Infant Baptism/Childcare
- **Discipleship Formation (1 full; 1 part)**
  - 1 full-time Director to cover
    - Childhood Faith Formation
    - Sacramental Prep
    - Adult Faith Formation
    - Small Groups
  - 1 part-time Youth Ministry
- **Worship (1 full)**
  - Priest/Deacon as Director/Liturgy Planning
  - Equivalent of 1 full-time Music Ministry
  - Volunteer Prayer Groups Coordinator
- **Total: 3 full-time; 3 part-time**
  - 4 parishes = < 1 full + < 1 part / parish



# Training and Accompaniment

- **Digital Training Courses**
  - Overview Course for all MD Directors
  - Specific Courses for each Mission Direct Director
- **In-person training 10/14/2021 for all MD Directors**
- **Monthly Training and Accompaniment Meetings**
  - Oct '21 – Sept '22
- **Coordinator Positions**
  - Ministerial Certification to be evaluated in light of FOP launch
  - Support provided by EMD liaisons for each area



# Mission Direct Implementation Timeline

- Moderator and Priests confer about candidates for Director positions Now – July 31
- Webinar for LEMs (soon to be “Mission Direct Staff”) June 9
- Staff (internal or external) to apply for positions Aug 1-Aug 20
- Interviews for Mission Direct Staff if necessary Aug 22 – Sept 17
- Moderator choose 5 Mission Direct Directors, notify candidates Sept 20-24
- **Mission Direct Directors being their work** **Oct 1**
- Moderator works with Director to establish each of these areas of ministry Oct 1 – Dec 31
- Mission Direct teams established Dec. 31<sup>st</sup>
- Working to implement full FOP mission direct alignment Jan – June 2022





# What is the scope of each area of Mission Direct?

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# Discipleship Formation

Sr. Kathleen Matz, CDP – Associate Director

- Youth Ministry – Laura Piccone-Hanchon
- Small Groups and Youth Ministry Support – Katy Frederick
- Childhood Faith Formation – Tom Clark
- Sacramental Preparation and Adult Faith Formation – Patty Chase
- Administrative Support – Freeda Marable



# Discipleship Formation

## Discipleship Formation includes the following:

- emphasis on encounter, grow, and witness stages of discipleship (with focus on the grow and witness stage)
- direction and vision for catechesis in the parish within all age groups (children, youth, young adult, and adult faith formation)
- emphasis on Youth Ministry, Adult Faith Formation, Small Groups, Sacramental Preparation, Childhood Faith Formation
- working closely with the Director of Engagement and Director of Family Ministries, helping to move individuals and families from the “encounter” stages of evangelization into the “grow” and “witness” phases of discipleship formation.



# Engagement

**Engagement area focuses on Attract, Encounter, and Witness stages of Detroit Model of Evangelization in the following ways:**

- Reaches out beyond the walls of the church to engage the unaffiliated
- Draws them in with shallow entry activities and leads them into Encounter with Christ so that they can begin a path to discipleship
- Responsible for radical hospitality and connecting newcomers to the FOP
- Sends formed discipleship on mission
- Joins together with other Christian communities to accomplish common goals.



# Engagement

**This will be accomplished through the following ministries/coordinators:**

- **Communications** – Develop marketing/communications strategies for those seeking engagement with FOP. Tracks engagement of individuals through path of discipleship.
- **Evangelization** – Plan/host events and programs for various audiences with the aim of leading individuals to an encounter with Christ and inviting them to intentionally follow Him as a disciple. Includes shallow-entry activities.
- **Hospitality** – “Intake” person, follows up with all newcomers. Responsible for creating a culture of radical hospitality at FOP.
- **RCIA**
- **Ministry Placement** – Gifts discernment; workshops to equip for mission; tracks volunteer needs in FOP.
- **Ecumenism** - Connect with other Christian communities to pray and work on common goals.



# Family Ministry

**Assists families to live as domestic Church. Family Ministry will:**

- Provide marriage enrichment/support for all stages of marriage
- Minister to struggling families
- Help families to move through the stages of conversion
- Equip parents to disciple their children
- Provide workshops for the many areas of family life that need nurture
- Provide resources to parents to navigate difficult topics and milestones in their children's lives



# Family Ministry

**This will be accomplished through the following ministries/coordinators:**

- **Marriage** – Provides ministry to couples in the various stages and circumstances of married life, including support for couples experiencing crisis in their marriage, and individuals who are divorced.
- **Family Ministry** – Responsible for providing resources and programming to help families build and strengthen the domestic Church. Promotes vocations within the FOP.
- **Family Support** – Responsible for assisting and supporting struggling families through support groups and individual meetings.
- **Infant Baptism** - Coordinates the infant baptism preparation and encourages evangelization of parents.
- **Childcare**– Responsible for providing childcare for events and activities.



# Evangelical Charity

**Working toward Spiritual and Social Renewal**

**The Lenses of Evangelical Charity**

- Human Services
- Care Ministries
- Bereavement
- Mental Health and Crisis
- Pro-Life Ministries
- Community Outreach
- Justice Ministry
- Fraternal Organizations





# Worship

The Director of Worship for the Family of Parishes is responsible for:

- **Sacred Worship in each Parish:** To encounter Jesus, evangelization through the gifts that the Church gives us of the Mass, Sacraments and Sacramentals
- **The Holy Eucharist as the Source and Summit of Evangelization**
- **Intercessory Prayer Teams**
  - ❖ Intercessory prayers for the needs of the Family, the Archdiocese, and the Church
- **Liturgical Ministry Team: Sunday Experience**
  - ❖ Formation of Extraordinary Ministers of Holy Communion, Lectors, Altar servers, Sacristans, Ushers/Greeters, Liturgical environment, Coordinators for Baptism, weddings, funerals
- **Music Ministry - Coordinators**
  - ❖ On-going formation and consultation with the Director of Sacred Music



# Cultural Ministries

- **Cultural Ministries** bring “Catholics from various culturally diverse communities into a fuller participation in the faith, life, and evangelizing mission of the Church.”
  - **Importance in the Church:** *“God does not reveal himself in the abstract, but by using languages, imagery and expressions that are bound to different cultures” and “the phenomenon of culture is, in its various aspects, an essential datum of human experience.”* Pope Benedict XVI, Verbum Domini, 2010
  - **Detroit Cultural Ministry includes:**
    - **Hispanic Ministry**
    - **African-American Ministry**
    - **Native American Ministry**
  - **Activities:**
    - **Hispanic Ministry – Our Lady of Guadalupe, Devotions, Faith Formation, Community Evangelization**
    - **African-American Ministry – Worship/prayer, Social Justice, Community & church Partnerships; Consultancy (new – changing hearts, fighting racism)**
    - **Native American Ministry – Tribe and Family relations, Environment, Equinox/Solstice, History, Justice, Art**
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# Tools

## **Next Staff Drop-in Office Hours:**

Engagement – June 15<sup>th</sup> 1:00pm (<https://meetings.ringcentral.com/j/1482369287>)

Family Ministry – June 14<sup>th</sup> 3:00pm (<https://meetings.ringcentral.com/j/1474694371>)


Discipleship Formation – June 16<sup>th</sup> 11:00am (<https://v.ringcentral.com/join/608519737>)

Evangelical Charity – June 24<sup>th</sup>, 10:30am (<https://meetings.ringcentral.com/j/1473127287>)

Worship – June 15<sup>th</sup>, 1:30pm (<https://meetings.ringcentral.com/j/1484936738>)

Cultural Ministries – June 16<sup>th</sup>, 3:00pm (<https://aod.zoom.us/j/98739559275>)





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CATHOLIC SCHOOLS

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**DETROIT**

# Tools

- Thinkific courses – ([learn.egwdetroit.org](https://learn.egwdetroit.org))
- EGW website, EGW Newsletter (<https://www.egwdetroit.org/>)
- Mighty Network ([community.egwdetroit.org](https://community.egwdetroit.org))



# Questions?

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# Families of Parishes Prayer

Father in Heaven, renew your wonders in our time,  
as though by a New Pentecost.

Holy Spirit, increase your gifts in us to move boldly into Families of Parishes with confidence.  
Deepen our desire for every person to encounter Jesus anew,  
grow daily as his disciples and give witness to his love and mercy.  
This is our mission! And we embrace it anew.

Grant that your Holy Church in Detroit,  
praying perseveringly and insistently with one mind,  
together with Mary, the mother of Jesus,  
and guided by St. Joseph, St. Anne and Blessed Solanus Casey,  
may increase the reign of the Divine Savior,  
the reign of truth and justice, the reign of love and peace.

We ask this through Christ Our Lord. Amen.





